



Our Promise

Civil and Human rights are the most important issue of our time. Change, real change starts with us. While fostering a diverse and inclusive work environment, we are committed to furthering social justice causes and not letting these words be empty promises.

Just as we did when we delivered 1,000 meals to the cleanup crews and protesters at 38th and Chicago during the Black Lives Matter protests, we believe actions speak louder than words. That is why we are putting forth an actionable program to make our leadership team reflective of the communities we serve. We pledge to continue to promote and move into leadership positions BIPOC as well as members of the LGBTQ community. We have already taken steps to make 20% of our leadership team BIPOC and include members of the LGBTQ community and will continue to do so as we grow as a company.

We will also be introducing diversity and inclusion training, pronoun and trans-inclusivity training, as well as implicit bias training for all members of our staff.

These are just a few small steps to becoming a more inclusive and welcoming environment for everyone in our company, our community, and our world.

